

**Tool 2(proc).4. Operating Principles for Designing PD Process (one page)**

## **Attention to Operating Principles For Designing Process for Professional Development**

List actions taken to design a process for professional development that provides teachers adequate time to learn new knowledge and skills. Identify actions needed to ensure that this component of the Iowa Professional Development Model is fully supported. Consider possible pitfalls and strategies to avoid them.

**Focus on Curriculum, Instruction and Assessment:**

Actions Taken:

Actions Needed:

**Participative Decision Making:**

*Actions Taken:*

Actions Needed:

**Simultaneity:**

*Actions Taken:*

Actions Needed:

**Leadership:**

Actions Taken: